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Group For Women's Rights Asks Peterson To Join

By SUSAN PARKER

"The nation has a shortage of able manpower in critical fields. Many women college graduates with families want to use their skills. Catalyst, a national non-profit organization, works to bring them together."

Catalyst is an organization in its seventh year of existence that has just invited President Peterson to join. It was ereated by five college presidents (not all women) and a Mrs. Pelice N. Schwartz who became its president. These six people were very concerned with "the plight of women college graduates who are unemployed or underemployed in the face of great shortages of college grads" in many types of jobs.

Catalyst vows to facilitate the entry of women into jobs where they are needed"; to be a sort of catalyst for women with family responsibilities who would also like to work.

Catalyst attempts to show employers with skill shortages that they could attract these women if their requirements for employment were made a bit more flexible and reflected the acknowledgement of family complications, such as children. All this leads to the fact that Catalyst is trying to develop good and better part-time employment.

Catalyst also works with the women concerned, beginning with today's undergraduate, helping to make her more aware of what are generally considered to be "the successive phases" of her life, and to help her to acknowledge the fact that she will most likely eventually be married, have children and raise a family. When the single girl reaches these points in her working life she will be advised not to allow her life to be governed by these events. Rather, Catalyst hopes to make her more cognizant of the fact that even in these stages she will be able to continue to program her life herself, and "mesh her activities and thoughts with her work, and take a positive role in the structuring of her life."

In an interview with Bulletin, Mrs. Schwartz stressed the importance of the attitude with which a girl faces life. The ultrafemininists' approach to employers is that of demanding equal rights in employment. According to Mrs. Schwartz this would also involve equal responsibility in every respect. The vast majority of women today, however, have an important family involvement which would prevent them from taking this kind of total responsibility. Catalyst allows for the fact that a woman with a family is "leading a life on two fronts." Yet, women at this age and point in life can be very productive, if "the pressures of full-time work are removed. The vast majority of women do not want sexless treatment" because they acknowledge and most likely enjoy their "condition." Prob-

ably almost every woman college graduate would therefore like to continue with some type of occupation outside of home life during these years as a mother. The practical alternative is part-time employment.

tive is part-time employment.

President Peterson was recently asked to join Catalyst when Douglas M Knight, the President of Duke University resigned. Mrs. Schwartz expressed the hope that because Miss Peterson is a woman president of a woman's college she will be in a position to offer advice as to how the undergrad woman should be approached and in what direction she should be advised. She will also be able to furnish Catalyst with information on alumnae, what they have done with their education, families, jobs and lives. President Peterson also furnishes Catalyst itself with contrast in that she herself is an accomplished woman, a president in a city college, although she comes from a typical mid-Western background.

Catalyst's National Headquarters is now situated at 6 East 82nd St., NYC 10028, telephone 212 628-2200. It is also involved with guidance for disadvantaged students in education and employment.



Professor Baxter

Suggestions Wanted For New Dean ...

A Deanship Committee to Advise the President has been formed to aid Miss Peterson in finding a replacement for the retiring Dean of the Faculty, Henry Boorse.

This committee is chaired by Professor Baxter of the History Department. Its members include Professor Baxter, Chairman of the Sociology Department; Professor Graham of the Education Department; Professor Held, Chairman of the Art History Department; Professor Edward King, Chairman of the Chemistry Department; Professor Morse of the English Department, and Professor Servodidio of the Spanish Department.

President Peterson recommends that anyone with suggestions concerning this committee and the selection of a new Dean of the Faculty should contact Professor Baxter.

Barnard Library Hours - Christmas Holidays

Fri., Dec 19 — Library open 8:45 a.m.-1:00 p.m Sat.-Sun., Dec. 20-21 — Library closed.

Mon., Dec. 22 — Labrary open 9:00 a.m.-5:00 p.m.

9:00 a.m.-5:00 p m.
Tues, Dec. 23 through Thurs
Jan. 1 — Library closed
Fri.-Sat., Jan. 2-3 — Library
open 9:00 a.m.-5:00 p m
Sun., Jan. 4 — Library closed.
Mon., Jan. 5 — Library open
regular hours.

Assembly Discusses Voting And Festival

By KAREN MARISAK

A meeting of the Representative Assembly was held at 12 00 in the Palmer Room on Tuesday December 12 At this brief meeting, presided over by Dorothy Urman, president of Undergrad, and attended by Mrs Ehzabeth Meyers, Director of College Activities, and by representatives of Barnard's various extra-curricular activi-

ties, two topics were discussed.
The first question concerned the numerous student elections.



Dick Gregory

You've Come A Long Way, Baby?

A Syndicated Column by DICK GREGORY

Recent human rights, student and beace demonstrations have brought into focusione of the longest standing injustices in America today, the continued denial of women's rights. Women of all ages have swelled the ranks of demonstrators against the war in Vietnam, none of whom are faced with the immediate problem of facing the draft. Personal self-interest cannot be their motive. But women put themselves on the line because the cause is right and they want to stand alongside men in protesting continued injustice.

The time is long overdue to recognize and do something about the unequal, unjust and degrading status of women, in short, to demand first class citizenship for women. A nasty myth persists in America that women won their rights during the suffrage movement of the 1920's. True, women won the battle for voting rights, but in winning the battle they lost the campaign

Marlene Dixon, writing in the December issue of Ramparts magazine, clearly demonstrates the salary inequity of working women, especially black and third world working womer. She says: "Women, regardless of race, are more disadvantaged than are men, including non-white men. White women earn \$2600 less than white men and \$1500 less than non-white men. The bruint of the inequality is carried by 25 million non-white women, 94 percent of whom are black. They earn \$3800 less than white men, \$1900 less than non-white men, and \$1200 less than white women."

Miss Dixon provides further documentation of the depriva-

Miss Dixon provides further documentation of the deprivation and degradation of women Fo example the decline in educational achievement at a time when higher educational levels are demanded. She says: "In 1962 ... while women constituted 53 percent of the graduating high school class, only 42 percent of the entering college class were women. Only one in three people who received a BA. or M.A. in that year was a woman, and only one in ten who received a Ph. D. was a woman. These figures represent a decline in educational achievement for women since the 1930s when women received two out of five of the BA and MA degrees given, and one out of seven of the Ph Ds While there has been a dramatic increase in the number of people, including women, who go to college, women have not kept pace with men in terms of educational achievement. Furthermore, women have lost ground in professional employment.

professional employment

There is an insidious psychological superiority of men over women which pervades the moral structure of our society A man can get drunk and lie in the gutter, but for a woman to do the same thing is an outrage. Men consider it a mark of manhood to chalk up sexual conquests, but are outraged if their woman is unfaithful It takes two people to produce a child But when population control becomes a problem, it is suggested that women take the pill.

Women also have an obsession with supporting the myth of

Women also have an obsession with supporting the myth of feminimity and trying to improve upon Nature As society has told women their place is to be pretty and stay behind their men, women have put on the lipstick, rouge, perfume, cosmetics and pretty clothes. But all that will not improve their womanhood. Women must be boldly proud of their natural womanbood and demand their rightful status in society. Human beings are human beings first, and sex is secondary.

that will be held at Barnard, beginning in the next few weeks and extending for several months. The first of these elections, to be held next week, is a referendum on proposals for the committee system drawn up by the coordinating tounch. If the students that vote approve the system and the proposed committee on instructions then on the following week, there will be an election to select among the candidates for committee positions. With respect to the Committee on Instructions, five new student members will be chosen for this student-faculty committee. The Representative Assembly discussed how and by whom the elections would be conducted and the votes counted.

It was decided that rather than having certain members of the assembly act as a supervisory election board, or having candidates for each election supply people to work oh an election committee, or choosing students to help by lottery that a sign should be posted to enlist volunteers to form an election committee Hopefully, there would be sufficient response to man an election center in McIntosh There would also be, on different days, elections centers in Plimpton BHR, and 616 organized by the residents of these buildings Elections will be conducted differently this year, by use of an individual student voting card system, in order to try to assure fair and accurate results

The second issue discussed by the Representative Assembly was whether or not Barnard should again hold a Spring Festival, an event held for the first time last year to replace Greek Games The assembly approved a second festival for this spring, provided it be completely open, with every group permitted to do whatever it wished.

Bringing in local people of community groups was suggested A Saturday in April is the expected date for the affair. Discussion of this will continue at the next meeting of the assembly to be held December 16

New Literary Effort To Begin On Campus

What happens when a campus literary arts magazine suffers from a \$5,000 debt, a lack of staff, and a bad reputation? It dies, and another one comes to take its place Frances Garrett, 71, is coordinating the new magazine, which as yet is unnamed

Any member of the Barnard community who has short fiction, poetry, sketches or photography is invited to bring it to 106 McIntosh.

BARNARD BULLETIN

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Published weekly throughout the college year except during vacation and examination periods by the students at Burnard College, in the interests of the Barnard Community Entered us second class matter Oct. 19, 1928, at the Post Office at New York, N.Y., under the Act of March 3, 1879.

| Subscription rate \$4.00 per year.

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A unique interpretation of the atrocities in Vietnam and of the nature of war itself was the theme of the recent symposium, "The Song My Massacre," sponsored by Columbia's Student Forum. Discussing and at times debating the philosophical, sociological, anthropological, psychological, an $\overline{\mathbf{d}}$ simply human aspects of war, the six speakers presented far more than a "morning-after" afterthought, and may, in fact, have sparked the makings of a national movement.

The grotesque images of the suffering at Song My, hower, transcended even the most technical scientific jargon. "This really tiny kid . . . came over to the pile (of dead bodies) and held the hand of one of his dead. One of the G.I.'s behind me dropped into a kneeling position, 30 meters from this kid and killed him with a single shot . . . There was no attempt to question her or anything. They just kept shooting . . . You could see the bones flying in the air chip by chip . . . The G.I. fixed 3 shots into the child. The first knocked him back, the second shot lifted him into the air. The third . . . A black G.I. told Hagberle he couldn't stomach it . . . You could hear s the little girl saying, 'No, no'... Just after that he called the 1st platoon and said, 'That's enough shooting for today.'... The people who ordered it probably didn't think it would look so bad . . ." (excerpts from "Life" Dec. 5, 1969)

The purpose of the program, however, was not to recount the terrible details but rather to offer some constructive way that we may avoid another Song My. This, of course, means ending the war in Vietnam which makes such atrocities inevitable. Said Barnard Professor Sue Larson, "If we accept war, we accept atrocities. The Forum has organized a committee to bring the protests of Song My to the attention of U.S. leaders. You are being asked to sign the following form and return it to the Forum Office, 106 McIntosh Center.

Of course, no one has to do so, and it is ridiculous to expect Barnard students to bestir themselves for anything much besides co-ed dorms, or cafeteria food, or, phys. ed., requirements, or other such parochial inanities. But the minute it takes to fill in this form is not nearly so long as that last moment for the children of SongMy - spent looking down the barrel of a G I.'s gun.

Senator George McGovern

Senator George McGovern

"Our men in arms have turned into monsters..." So wrote

Prof. Morgan of Yale, following the Song My Massacre.

We cannot explate our crimes in Vietnam. But, as prelude to
and part of our immediate withdrawal from the scenes of our

crimes, we can and should acknowledge our actional humiliation. I arge you to introduce a resolution calling for the general

announcement of such a day. Signed



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Editor Letters to the

Frightening Experience Signing For English 40

To the Editor:

I witnessed a scene yesterday here at Barnard which both saddened me and scared me. In what seemed like a scene from a department store sale the day before Christmas, over 100 girls crowded the fourth floor of Baror English 40. The pre 12:00 atmosphere was fense, with nervous chatter, people eying each other suspiciously, trying to maneuver into the best "post position," waiting to grab the commodity of the day — English 40. At exactly 12:00 (no earlier — the English Dep't thoughtfully wanted to give commuters a fair chance in the great race) the sign-up sheets were posted — the stampede began. I had been standing in line with about 10 girls behind me. I turned around and found no one behind me

The point of this description is not self-righteous comment on manners of Barnard girls, nor am I merely advocating a more efficient method of regis-tration for English 40. What deeply affected me about this experience was that it struck me as a representation of the whole atmosphere of Barnard educa-tion, played out in theater of the absurd. As I stood and waited for 12:00, the magic moment, I looked around, listened to snatches of conversation and thought — "What the hell are all these girls (including my-self), doing here? Does anyone know why they have put themselves into, actually created, this de - humanizing situation in which education is a course to competed for and grabbed

and people behave more like cattle? Do any of these people know why they want this course, why they want any course? How many Barnard girls are simply carried along by the momentum of the crowd and the system, without ever thinking about what they want, about what ed-ucation means to them?" I could see this same crowd of girls in twenty years fighting over gir-dles and stockings in the basement of Gimbels — and still not knowing why.

I wandered around Barnard

Hall as the survivors filtered down from registration. And, lo and behold, almost every one of them was talking about how terrible that mad race was. Everyone was horrified. Everyone who had just pushed, shoved and manuvered to take an Eng-lish course thought it was disgusting, as (to carry further an analogy which may unfortunately be a good one) I'm sure those ladies in Gimbels go home to their husbands and complain about how horrible Gimbels is and how disgusting all the women were acting. This split beween thought and action is perhaps the scariest thing about the college expérience. Human be-ings seem to have the amazing capacity to believe that, as long as they don't like the destructive or boring or de-humanizing things that they do, it doesn't matter if they do them. I'm sure Richard Nixon gives a heartfelt prayer for peace in Vietnam prayer every night.

This is a very unhappy school. Anyone who has lived in the dorms, gone to a class or just stood around and watched people can surely sense this. People aren't satisfied with or by their education. Their living situation is cubicalized, cold. There is a tremendous feeling of power-lessness. Perhaps being in the Experimental College, being (at least partially) removed from this environment has given me a broader perspective on it. I a broader perspective on it. I know that things can be better. But at least we have the feeling that we are making real decisions, creating something, from a method of education to a whole life-style.

It would be easy, and berhans comforting, if people could put all the blame on "Barnard" (whoever that is) for the bad things that happen here. In realhowever. this institution really does function with the "consent of the governed." The English Dep't, all of Barnard, Gimbels, et all, may set up atmospheres which are de-humanizing, but we consent, we choose (consciously or uncon-sciously) to participate in them - and so they are perpetuated.

The question of how to break out of the cycle is a deeply in-dividual one. Thirty-five Ber-nard and Columbia students started an Experimental College. Perhaps the biggest thing we've learned this semester is that "liberation" from old mores and modes of learning and living that we've all rejected in thought is a slow, hard and painful process. I think the pain in-volved in the Experimental Col-lege is a different kind of pain though, from that expressed by the many people I've spoken to on campus. Somewhere, mixed in with the growing awareness of our dissatisfactions and shortcomings is the feeling that we can do something about them (even given the restrictions plac-ed upon us by Barnard, Columbia, the draft, etc.). All we've got really is credit for one got reany is creat for one course, some people living fogether in a hotel and a whole bunch of ideas. But somehow we've created a community and we're constantly raising and trying to deal with basic problems of education, living with other people, etc. If we're dissatisfied with what we've set up, we're the ones who can change it. Of course, this involves a tremen-dous amount of risk. If things go badly with our "course" we can blame the Committee on Instruction who didn't give us enough freedom, but the deeper element will be our own inability to cope.

I've been talking about the Experimental College because it is a deeply personal and important experience for me, and I've learned a tremendous amount within it. I hope that people who think they want this kind of thing will come down and talk with us (Hotel Paris, fourth floor). But, more importantly, I hope that people will really start questioning some of the basic assumptions about what Bar-nard is and why they are here. And I hope that those who feel dissatisfied with their answers, for whatever reason, will take the opportunity to exert some of the power which we actually have, so some real changes can occur around here.

What would happen if they gave an English 40 registration and nobody came?

Jan Oxenberg Barnard '72

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Student Finds Anthro Conclave Worthwhile

By CHERYL GARNANT

Cynical, Sarcastic, Disdainful. And full of contempt. That's what I've been told is where it's at, at least as a point of view for writing an article that people will read beyond the first sentence these days. That all pro-fessional meetings are hoaxes, frauds, put-ons and worthy of

contempt. Well!

I wandered through the maze of people n the huge convention hall full of wonder and astonishment. In school, no matter how large the department— and anthropology majors are not that numerous at Columbia/Barnard — you get the impression of a "small world." At the American Anthropological Association Convention held in New Orleans several weeks ago, anthropologists turned up in what seemed to me a cast of thousands. Indeed, it was almost as if they had suddenly come out of the woodwork! The whole thing might easily be described as a kind of mecca, for no matter what you might have been interested in, someone was there giving a paper on it, and anyone you might have wanted to see was there too.

On arrival I paid five dollars which entitled me to a white name-tag (merely meaning that name-tag (merely meaning that I was in the lowest of categor-ies in the professional echelon) and to all sorts of goodies in an envelope. These included a Program which organized the proceedings in all ways possibly imaginable, so that I could imaginable, so that I could find out in a split second "who" or "what" or "where" as I scurried down a hall. Or so that I could find out what subject that extremely interesting - looking person scurrying down the hall

as giving a paper on.
With the Program came another revelation. I never realized anthropology had so many sub-disciples, from fossil man and evolution to choreometrics (analysis of filmed movement) to urban anthropology to Mayan ethnolinguistics to movements, to mention only a

It was neat seeing someone whose book I had read or had (Continued on Page 4)

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Practice Up Holiday Cookery

As we promised last week. Ruth Steinberg is submitting a weekly recipe to the Bul-letin. Here are the delicacies for this issue:

TOLL HOUSE MARBLE SQUARES

- 1 c. + 2 tbsp. sifted flour ½ tsp. baking soda
- ½ tsp. salt
- c. soft butter (1 stick) tbsp. granulated sugar
- 6 tbsp. light brown sugar
- tsp. vanilla
- ¼ tsp. water
- egg, beaten
- ½ c. coarsely chopped walnuts
- 1 6 oz package Neslte's chocolate morsels
- Directions Preheat oven to 325°.
- 2) Sift together flour, baking
- soda, and salt.

 3) Blend butter, sugar, brown
- sugar, vanilla, and water Beat in 1 egg.
- Mix in flour mixture.
- Stir in chopped nuts
 Spread in greased 12x9x2
- baking dish.

 Sprinkle chocolate morsels qver dough. Place in oven for 3 minutes (or slightly longer). Run knife through dough to
- marbelize.

 9) Bake for a total of 25-30

WKCR - King's Crown On The Air

By NAOMI WILLIAMS

On Friday, November 14th, nine members of King's Crown Radio joined the Student Mobilzation Committee in their March on Washington, D.C. They were equipped with a portable tape recorder, and lost no time eliciting students' views on the war in Vietnam in the bus, in the streets of Washington, and near the Justice Department Their questions were designed to demonstrate the evolution of radical thought among students as they became progressively disenchanted with the Government's handling of the War The three hours of tape which were thus recorded were then condensed into a thirty minute documentary pro-gram, which WKCR-FM will broadcast on December 15 at 8:30 p.m.

This is but one example of WKCR at work, in its 29th year of broadcasting at Columbia University. WKCR-FM broadcasts to a potential audience of 17 million in the Metropolitan area, transmitting classical mu-sic, news, public affairs programs, rock, foreign language shows, and sports.

shows, and sports.

Tuning in at your leisure, you might pick up "Music of Africa," "Songs of the Sabras," or exotic Indian music on "Bharat Darshan." Or you might hear one of a series of lectures by the



historian John Hendrik Clark on "Dimensions of Black Ex-perience," or by Joan Vincent, professor of anthropology at Barnard, on changing institutions of contemporary America

This is the only FM station which regularly broadcasts the proceedings of the United Nations, and can provide live and complete coverage of Security Council developments at any time should a crisis develop.

What about affairs at Colum-ia? According to Jack Gould, New York Times television critic, WKCR did a "remarkab y alert and responsible job" during the 1968 student strike, and proved to be 'a source of raproved to be 'a source of ra-dio's most intimate insights into a society in change." Members of the radio staff were in constant contact with President Kirk and were also admitted to all SDS meetings. They apparently managed to maintain adequate rapport with both the Administration and the students during the course of those tense

King's Crown Radio has continued to keep in touch with developments on campus. The Paul's Chapel while it served as a sanctuary for George Caputo this fall, and recently sponsored a teach-in on the sunsect of activating the nuclear reactor on campus Student Outlook, a weekly grogram produced by Thomas Keenan, president of WKCR, has dealt with such issues as Columbia's Com-munity Service programs the use of drugs at New York City colleges and high schools, and the attempts to forge a "worker-student alliance' at Colum-

bia
In an interview with Bulletin, Tom Keenan and Tom Nest, the warned that their views are station's Program Director, those of the "establishment of WKCR" They did not hesitate, however to shed some light on the dynamics of their organiza-The radio audience, cas-

ually turning on their favorite programs, cannot concervably appreciate the sense of near-crisis which is often felt behind the scenes. Situations do ar se when all are snouting at the top of their lungs and grabbing frantically for a missing tape, while only one person manages somehow to comesthrough and meet the merculess deadline
In processing and editing pro-

grams before their release to the public, WKCR staff memhave become expert molding their material to fit the limits of time, or even to harmonize with their own point of view. A pertinent example was a scene before the Justice Department during the recent March on Washington When asked to comment on the con-duct of the police one student complained of their use of tear gas on this occasion but then went on to say that in general they had shown considerable restraint. In preparing their tape, the staff included only the first part of this comment because, they felt, it was much more representative of students' feelings and of their own impressions of the situation in

Washington at the time WKCR is completely student-operated and "unfettered by sponsors or advisors' It is funded by Columbia's Office of Cillege Activities and has complete liberty in arranging pro-gram schedules and content The staff finds participation challenging and often social y rewarding "On-the-job-trainrewarding On-the-job-train-ing" is available for all those interested in joining the crew The WKCR staff expressed

particular interest in recruiring more Barnard girls. Their remore Barnard girls Their re-cent 'etter to Columbia freshmen boasted that "Barnard (yes Barnard')"'s represented among their members, only five or six girls are to be found among this year's staff of 150 All those who find that ratio absolutely irresistable are welcome at 208 Ferris Booth Hall

Columbia Women's Liberation

Taken from the Report from the Committee on Discrimination Against Women Faculty

A Columbia Women's Liberation group, formed in the spring of 1969, grew out of women's consciousness that the problems of sexual status must be articulated in political and economic terms. We concentrate on the We used the catalogues of the

various divisions of the university, the yearly publication recording the names and fields of all awarded Columbia doctorates and Master's degrees, the American Association of University Professors salary reports, na-tional statistics and other sources to answer the following ques-

What Proportion of the Columbia University Faculty Should Be Women?
In studying the different num-

bers of men and women employ-

ed by the various givisions of Columbia University, we did not assume that a 50-50 ratio was either immediately desirable or justifiable. We based our expectation of the proportion of fe-male faculty to male on the proportion of women known to have the appropriate training, namely a PhD, excluding for the time being most other factors affecting the employment men and women with PhDs

How Should Women Be Rep-

Women earned an average of 15% of all doctorates awarded during the 1940's, an average of 10% of all doctorates during the 1950's, an average of 11% dur-ing the 1960's. Given the normal time table of the academic career, we would expect to find the women who earned their de-grees in the 1940's represented

(Continued on Page 4)



A scene from the moving documentary, "Prague, The nmer of Tanks," released to the free world through The Kinetic Art, a project of University Education and Visual Arts.

Two Films To Be Shown At Experimental College

Two remarkable films will be presented by Bensalem, Ford-ham University's experimental college, at Fordham's Bronx campus from December 10th through the 13th. Available only to colleges, museums and art councils, the program offers a factual account of two of the most important events in Europe in this decade — the Rusinvasion of Czechoslovakia and the Paris student uprising. These documentaries, filmed by photographers who must remain anonymous, and banned in the countries where they were made, were smuggled out of France and Czechoslovakia and forwarded here for non-commercial release to American au-

Summer "Prague, The Summer of Tanks," filmed during the first days of the invasion by profes-sents what can be regarded as the definitive film record of the of the tragic days between Aug-Russian occupation. The events ust 21-27, 1968, marking the end of the new-found freedoms of "The Springtime of Prague" are shown with such accuracy that leading critics have called this film "the last free voice of the people of Czechoslovakia." The Czech people's hope for a more humanitarian form of socialism

were shattered the night of August 20/21 when the armies of the Soviet Union, East Germany, Hungary, Bulgaria, and Poland invaded their land. Hour by hour the events which followed are seen on the screen with narration consisting of acwith narration characteristing of actual broadcasts by the Czechoslovak Radio during the time of the events portrayed. After the seizure of the Prague Radio Station at 8:45 a.m., clandestine broadcasts, which carried on through the days that followed, are heard. The camera crews remarked the cause of the results. corded the sounds of the crowds, the gunfire, and the tanks on the spot. The unhesitating opposi-tion of the entire populace which has continued to reject any acceptance of the loss of freedom must be seen for an understanding of the moral force of the Re-

Four French cinema students collaborated to produce the sec-ond film, "The Right to Speak" which details every aspect of which details every aspect of the efforts of French university students to take a firm stand against the Establishment. Here is an explicit picture of a peo-ple in revolt, but with entirely different objectives than the Czechs. In Czechoslovakia the right to pursue the freedoms and material things they had

(Continued on Page 4)

Columbia Women's Liberation

(Continued from Page 3) now in the higher ranks of the faculty of Columbia and compqable institutions, in a proportion of 15%, and in lower

ranks in a proportion of 10%.
Columbia's catalogues for the year 1968 69 tells another story For full professors in the eight divisions that employ them, the actual perceptage is 5.2% (2.8% if Barnard is excluded). This compares rather badly with the 15% of floctorates that were earned by women in this age group Even at Bainard, 78% of the Full Professors are men

In the lower ranks, women constitute a much higher proportion of the total teaching staff than they do at the upper levels. Women who received PhD's in 1960's represented (as of 1966) 11% of the degrees awarded. At some divisions of Columbia, their numbers exceed this proportion at both Assistant Professor and Instructor levels. However, this distribution begins to reveal another aspect of the university's hiring practices. Overall, women are concentrated in the lower ranks, and to some dagree they are segregated by sex by being confined largely to Barnard, General Studies, and the Graduate Faculties Women constitute the majority of only one rategory — part-time employment (Preceptors, Assistants, and Associates).

Barnard College and what it Indicates.

The role of Barnard as an orgalizer in the otherwise male dominated Columbia community i; worth examining for other clues about the position of women. Although 78° of Barnard's Full Professors are men, by and large the number of men and women employed in full-time teaching is almost equal. Bar-nard is, in fact, the only one of the Seven Sister colleges to hire (slightly) more women than men, but at all these colleges, men control the Full Professorships and the Chairmanships.

Even the one group of educational institutions, founded to give women college training and access to professional careers, after more than fifty years of activity, do not serve as models de nonstrating to the rest of the community the apilities of women to manage demanding careers in the responsible posts theoretically open to them

The differences between Barnard and Columbia College salaries are well known, varying from an average difference of over \$5,500 at the Full Professor

level to \$1.765 at Assistant Professor level.

Columbia Full Professor: \$22,540 average compensation. \\ Barnard Full Professor: \$16,892

average compensation.
Columbia Associate Professor: \$14,909 average compensation. Barnard Associate Professor: \$12,188 average compensation. Columbia Assistant Professor:

\$11,486 average compensation. Barnard Assistant Professor: \$9,721 average compensation.

Not only the absolute but also the percentage differential in compensation between Columbia Barnard increases with rank. These salary differences do not measure relative excellence, but rather punish position. They are a direct reflection of the value society places on women's education and on women's role in society. We suggest that it is urgent that Barnard bring sale aries up to the level of Columbia's to help stop society's pun-ishment of those teachers involved in the education of wom-

Granted these observations. we suspect any explanation of the position of women in academic life that relies too heav ily on the conditions of their supply to the market rather than the conditions of the market's demand for them.

Recommendations
Given the findings of this report, we call upon the univer-sity — perhaps through the Sento undertake four tasks.

1 To prepare a full study of the position of women faculty in the university, using sources that are not accessible to us, e.g. comparative salary scales. Half the committee members should be women.

2 To declare its unequivocal support of the right of women to equal employment consonant with their ability, and of equal pay for that employment, a decfaration that will inevitably mean the hiring of more women at all ranks in all divisions, and a review of their pay scales.

3 To engage in intelligent dis-cussion of child care and paid leave for child birth, available to all employees of the university, whether faculty, administration, or staff.

4 To invite submission of reports of alleged discrimination to a Committee on Employment Practices, and further, to have such a committee initiate investigations into the biring patterns that may be discerned in various departments and divisions of the university.

A Personal Critique: "2"

By DEBORAH CARROW

In May 1963, in Salonika, Greece, Gregorios Lambrakis, doctor, professor of medicine and liberal Deputy was knocked down and clubbed after speaking at a rally. He died three days later and subsequent investigation revealed that it was a police plot This information was re-pressed and four years later, in Apri' 1967, the military took over Greece ii, a coup d'état

Costa-Gavras has made a flawless film about this "incident' where the resemblance of characters and events to real life is intentional It stars Yves Montand, Irone Papas, Jean-Louis Trintighant who are not just stars, but people caught up in the horrendous events that led up to the present day repression in Greece It is hard to think of another film that portrays the growth of power by the military and the futile attempts to overthrow it so well.

Costa-Gavras is journalistic in the immediacy of his camera work and brilliantly blood flows freely in this film in the headsmashing confrontations be-tween demonstrators and policehired thugs The ending leaves one speechless that such a thing could happen and that this film could be so moving.

The hot, semi-tropical backdrop (as the film was done in Algiers with full cooperation of the Algerian government) only adds to the complete surrender of the viewer to the film. Mikis Theodorakis' music is perfectly used throughout the film. Irene Papas as the Deputy's widow played the part as few actresses could have The credits are in-numerable and never have I seen a film made with such conviction and such urgency.

LETIN

• DANCE EVENT

On January 7, the School of Continuing Education will present "An Evening with Pearl Lang and Dance Company," a dance concert at the School of Education Auditorium, 35 West 4th Street. Tickets at \$2.50 each may be ordered by mail from the School of Continuing Education, 1 Washington Square North, Room 42, New York, N.Y. 10003; or purchased in person at the above address.

LITERARY MAGAZINE

Barnard College is sponsoring literary magazine this year, a magazine which is dedithe proposition that cated to the proposition that good and great prose, poetry, sketches, photography, and art work should and must be pub-

Please send all contributions to Room 106 McIntosh, in care of the tentatively named Barnard Magazine of the Arts.

ADVENT PLAY

"A Nativitie Playe" hour; the re-creation of a 13th century, advent celebration with the Riverside Theatre Company under the direction of Frank in Christ Chapel, Riverbail in Christ Chapei, Riverside Church on Sunday, December 14 at 2:00 p.m.; Monday, Tuesday, Wednesday, December 15, 16, 17, at 7:30 p.m.

Because of the limited number

of seats in Christ Chapel, call Riverside Theatre box office, RI 9-7000 for reservations.

• CARNEGIE HALL

Tuesday, Dec. 16, at 8:30 p.m. Carnegie Recital Hall. Andre Gorog, pianist. Second concert in the International Artists series. All seats; \$2.50. Tickets available in advance at Carnegie Hall box office or, on night of

Two Films...

(Continued from Page 3)
just begun to taste was at stake.
The youth of France directed their movement against bour-geois values and sought the right to make their voice heard. The film documents the initial period of popular support, the unions' opposition to student contact with workers, and the erosion of effective purpose which preceded De Gaulle's re-assertion of power. We see Gendarmes brought into position and eventually firing upon demonstrators; the camera zooms in on pictures of Mao and dangling red stars. The student revolt is concentrated against "French bourgeoisie, a part of the international bourgeoisie;" banners proclaim "The People's Cause" and "Workers and Students United." But the workers have doubts — the tiger's tail they've been holding is beginning to twitch, and as one worker describes it, all he wants is enough for a car or maybe a tv set; he want to improve the world. The setting and the causes for the sudden magnification of a student protest at Nanterre into a crisis which hearly toppled the government is a subject which requires the examin-ation provided by a film-indepth, more comprehensive than the scattered reportage found in other media.

These two films will be presented at Fordham's Keating Hall on December 10, 11 and 12 at 4:00 and 8:30 and on Saturday December 13 at 8:30. The program runs appròximately 100: minutes. With the original live action sound on each film, there is an English narration, and the French film is subtitled. Admission is one dollar.

concert, at Carnegie Recital Hall

concert, at Carnegie Recital Hall box office.
Wednesday, Dec. 17, at 8:30 p.m. Carnegie Hall. Rosalyn Tureck, piano, and the International Bach Society Orchestra. Final concert in a series of three Bach programs. Selats: \$5.50, \$4.50, \$3.50, \$2.50, \$2.00, \$1.50. Tickets available at Carnegie Hall box

Thursday, Dec. 18, at 8:30 p.m. Carnegie Recital Hall. Opening concert in the series "Evenings for New Music." All seats \$3.00. Tickets available in advance at Carnegie Hall box office or, on night of concert, at Carnegie Recital Hall box office. WATER POLLUTION

BOSTON — A day-long semi-nar on water pollution keyed to the nation's college students will be heldeat Kresge Auditorium, Massachusetts Institute of Technology, Cambridge, 9:30 a.m. Monday, December 29.

PLAYWRITING EVENT

Encouragement for student playwrights is again being of-fered by the Minor Latham

Playhouse, which is sponsoring

its second annual Playwriting Event.

The event is open to all university undergraduates. A student-faculty committee will choose those most suitable for performance and a production will-be given at Minor Latham under professional direction.
Last year "The Boiler Room" by Leila Richards and "Patients' Patience" by Betsy Bilton were presented as part of Barnard College's Spring Festival.
-Plays should be of 30 to 46

minutes in playing time and must be submitted in professional format. Manuscripts should be sent to Donald Pace at Minor Latham Playhouse, Barnard College by February 1,

• McINTOSH SPECIALS

Co-ed bowling every Wednesday night at 7, league and nonleague bowlers invited.

Co-ed bridge every Thursday night at 7. *
Every Thursday night at 9,

live music and refreshments.

Student Finds Anthro Conclave Worthwhile

(Continued from Page 3) simply heard of, or whose theory had been discussed at length in class. I had great fun, too, seeing and hearing people whom I hadn't heard of but whose paper topic looked good; for ex-ample: Neil Eddington's (Harvard Medical School) "Pimps, Prostitutes, Pizza and Pornography: An Exercise in Urban Anthropology." Unfortunately, I didn't hear his paper, as there were too many people in the room before I got there. But I did hear talks by men whose work concerned statistics and computer analyses, and a paper on drug-culture tribes growing hallucinogen-bearing plants in Venezuela and Brazil, all of which, for instance, I might not have come in contact with for years save for this convention. I also attended a meeting on the troubles of and problems concerning the American Indian in the Southwest. One of the main benefits of the convention, in fact, was that it brought together people whose opportunity for communication ordinarily would have been much slower and difficult.

All those interested in medical anthropology, for example, not only attended the papers and a special meeting, but also got together during a special luncheon so that each indivdual could get to know others in-volved, not merely meet them.

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Cocktail parties also increased communication. I felt rather anomalous in the beginning, especially at the Yale, Michigan, and USC parties, being one of what appeared to be only two or three other undergraduates in the whole place. But when Columbia gave a party in honor of Professor Wagley, who was elected the new president of the AAA, I felt more at home, and proud of my university. I must add, however, that-this was one of the regretful things about the meetings: that more professors had not encouraged the undergraduates at their schools to at-All told, it was well worth

the plane fare, although it did hurt my pocketbook. I urge all students to attend annual meeting held in your discipline, before you are seniors, if possible. It will inevitably make you more aware of what you are spending your time on After the meetings I realized what an amazing amount more I now knew about anthropology. Most importantly, it gave me a greater comprehension of, nay ctual perspective on, what I am involved with as an individual, and how this relates to the field itself and its study of life. It may even, as was the case with me, give you the chance to meet professors from your own de-partment at Columbia.

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